

FIRST QUARTER 2026

Highlights from the DNA's 44th  
Annual Convention

DNA Award Winner Katrina Masterson

NP Spotlight with Kimberly Madison

Volunteering with Heather Dana



# TABLE OF CONTENTS

---

3	44th Annual Convention Overview
4	Welcome New DNA Members
5	Board of Directors Minutes
7	Financial Oversight Report
9	Education Advisory Council
10	44th Annual Convention Highlights
14	Membership Advisory Council
16	DNCB Updates
20	Awards and Scholarships Winner
22	Nurse Practitioner Spotlight
25	Volunteer Spotlight



DERMATOLOGY NURSES' ASSOCIATION®

## **Mission Statement**

The Dermatology Nurses' Association is a professional nursing organization comprised of diverse individuals who are committed to quality dermatologic care to provide exceptional patient outcomes through sharing knowledge and expertise.

## **FOCUS, First Quarter, 2026**

Dermatology Nurses' Association

## **DNA Board of Directors**

### **Interim and Immediate Past President:**

Nina Harry, FNP-BC

### **President-Elect:**

Robin Inabinet, BSN, RN, AMB-BC

### **Treasurer:**

Karisa Son, MSN, APRN, NP-C

### **Secretary:**

T. Danielle Williams, FNP-BC, DCNP

### **Directors:**

Mary Fish, RN

Maura Flynn, MPP, RN, DNC

Briana Wischnack, FNP-BC, DCNP

### **Executive Director:**

Linda Markham, BSN, RN, DNC

<https://www.dnanurse.org>

435 N. Bennett St. Southern Pines, NC 28387

1-800-454-4362

[dna@dnanurse.org](mailto:dna@dnanurse.org)

©2026, Dermatology Nurses' Association



The 44th Annual DNA Convention, held March 25 - 28 in Denver, brought together an inspiring community of dermatology nurses, industry partners, and healthcare professionals for four days of education, connection, and forward-thinking collaboration.

Set against the vibrant backdrop of Denver, this year's Convention embodied the spirit of growth and innovation. Attendees from across the country gathered to share knowledge, explore new ideas, and strengthen the professional bonds that define the Dermatology Nurses' Association. From the opening sessions to the final farewell, the energy throughout the event was both motivating and meaningful.

Educational sessions delivered valuable insights into emerging trends, evidence-based practices, and advancements in dermatologic care. Attendees had the opportunity to engage with expert speakers, participate in dynamic discussions, and gain practical knowledge to bring back to their practices and patients. The exhibit hall was equally impactful, showcasing the latest innovations, technologies, and resources from our dedicated exhibitors and sponsors, whose continued support plays a critical role in the success of this event.

Beyond the sessions and exhibits, the Convention fostered genuine connection. Whether during networking events, informal conversations, or shared experiences throughout the city, attendees built relationships that will continue to strengthen the dermatology nursing community long after the Convention concluded.

This remarkable event would not have been possible without the dedication and hard work of the Program Planning Committee and the DNA staff. Their commitment to excellence, attention to detail, and passion for advancing the profession were evident in every aspect of the Convention.

We also extend our sincere gratitude to our members, non-member attendees, exhibitors, and sponsors. Your participation, enthusiasm, and support are what make this community so strong and this event so impactful.

As we reflect on an unforgettable week in Denver, we look ahead with excitement and momentum. The connections made, knowledge gained, and inspiration shared will continue to shape the future of dermatology nursing.

Thank you for being part of the 44th Annual DNA Convention!



## DNA WELCOMES OUR NEWEST MEMBERS

Merriel Ater, Portland, OR

Oksana Bregman, Apopka, FL

Chyna Brown, Grand Prairie, TX

Sarah Brown, Orlando, FL

Corinne Chapelier, Liege, Belgium

Elena Christen, Conshohocken, PA

Holly Clarke, Buda, TX

Logan Crandall, Rochester, NY

Rikza Emaan, Brooklyn, NY

Shannon Engquist, Austin, TX

Kirsten Fahnholz, Chicago, IL

Panita Ganlayanapong, Morton Grove, IL

Hannah Goldberg, Brookline, MA

Karla Guerrero, Lake Worth, FL

Jessica Halley, Xenia, OH

Patricia Hinson, Burlington, NC

Mikayla Lezzoni, Dix Hills, NY

Vivien Jobb, Willowbrook, IL

Laura Jones, Ankeny, IA

Shu Liang, Abington, MA

Marnique Mason, Buford, GA

Emma Meek, Dallas, TX

Nariman Muci, Los Angeles, CA

Jillian Mudry, Ocean View, DE

Abigail Neeley, San Jose, CA

Erin Pate, Boca Raton, FL

Ashley Pearson, Fircrest, WA

Beatriz Pino, Miami, FL

Amanda Proctor, Winnipeg, MB

Corrina Quaglietta, Methuen, MA

Porsche Rodgers, Chandler, AZ

Oxana Romanov Brooklyn, NY

James Roush, West Lafayette, IN

Chloe Steinbeck, Baltimore, MD

Victoria Tindal, Marlton, NJ

Ainidel Tojos, Chula Vista, CA

Katie Watson, Eugene, OR

Jordan Weber, Fort Collins, CO

Danielle Yurman, Delray Beach, FL

# BOARD OF DIRECTORS MINUTES

JESSICA SIMMONS, DNP, APRN, FNP-C, CWON, DNC  
DNA SECRETARY

## **On Tuesday, October 14, 2025, the DNA BOD held a virtual meeting.**

Those present were:

Board Members:

- Robin Inabinet, Interim President & IPP
- Karisa Son, Treasurer-arrived at 8:14 PM EST
- Jessica Simmons, Secretary-arrived at 5:57 PM EST
- Mary Fish, Director
- Maura Flynn, Director
- Olanda Hathaway, Director

DNA Staff:

- Linda Markham, DNA Executive Director
- Kara Briggs, DNA Administrative Coordinator
- Michelle Aplin, DNA Administrative Coordinator
- Trudy Adamson, DNA Accredited Provider Program Director

Invited Guests:

- Elizabeth Jonas
- Ali Clark, MYB Consultant
- Stephanie Kusibab, MYB Consultant

The October 14, 2025 DNA Board of Directors Strategic Planning Meeting focused on defining a long-term growth strategy to strengthen the organization's sustainability, influence, and member value. Led by MYB consultants, the Board reviewed the distinction between vision, mission, and strategic planning and explored future-oriented goals across revenue growth, net income, member engagement, and organizational influence. Key strategic pathways discussed included positioning DNA as the owner of the dermatology nurse career path, becoming the professional home for the entire dermatology care team (including RNs, NPs, and MAs), and expanding reach through collaboration with other organizations. The Board identified short-, mid-, and long-term priorities around marketing, education, convention revitalization, membership growth, partnerships, and financial sustainability, informed by questionnaire results and visioning exercises that emphasized education, community, advocacy, and long-term stability. The meeting concluded with alignment on major strategic focus areas to guide DNA's direction over the next three to five years.

## **On Tuesday, October 21, 2025, the DNA BOD held a virtual meeting.**

Those present were:

Board Members:

- Robin Inabinet, Interim President & IPP
- Karisa Son, Treasurer-arrived at 8:14 PM EST
- Jessica Simmons, Secretary-arrived at 5:57 PM EST
- Mary Fish, Director
- Maura Flynn, Director
- Olanda Hathaway, Director

DNA Staff:

- Linda Markham, DNA Executive Director
- Kara Briggs, DNA Administrative Coordinator
- Michelle Aplin, DNA Administrative Coordinator
- Trudy Adamson, DNA Accredited Provider Program Director

Invited Guests:

- Elizabeth Jonas
- Ali Clark, MYB Consultant
- Stephanie Kusibab, MYB Consultant

The October 21, 2025 DNA Board of Directors Strategic Planning Meeting built on the prior session by refining and prioritizing the organization's strategic direction for the next three years. The Board reviewed key themes from earlier discussions, including strengthening the value proposition, reinforcing core membership, reinventing the annual convention, and ensuring financial sustainability. Working in groups, members developed four clear strategic goals focused on creating a collaborative learning environment and career pathways, growing membership through targeted marketing, delivering a state-of-the-art and financially sustainable convention, and achieving consistent positive net income through diversified non-dues revenue. Specific objectives and timelines (now, soon, later) were established for each goal, and action items were assigned related to leadership integration, plan communication, and review of the organization's mission and vision.

# BOARD OF DIRECTORS MINUTES

JESSICA SIMMONS, DNP, APRN, FNP-C, CWON, DNC  
DNA SECRETARY

## **On Tuesday, November 11, 2025, the DNA BOD held a virtual meeting.**

Those present were:

Board Members:

- Robin Inabinet, Interim President & IPP
- Karisa Son, Treasurer
- Jessica Simmons, Secretary
- Mary Fish, Director
- Maura Flynn, Director
- Olanda Hathaway, Director

DNA Staff:

- Linda Markham, DNA Executive Director
- Kara Briggs, DNA Administrative Coordinator
- Michelle Aplin, DNA Administrative Coordinator

Invited Guests:

- Nina Harry
- Stephanie Kusibab, MYB Consultant

The November 11, 2025 DNA Board of Directors monthly meeting focused on advancing and operationalizing the organization's new strategic plan while addressing key leadership and governance matters. The Board approved the consent agenda, reviewed and reaffirmed the four strategic goals developed with MYB—centered on collaborative learning and career pathways, membership growth, a revitalized and financially sustainable convention, and consistent positive net income—and discussed how to effectively communicate the new strategy to members and stakeholders. Progress on prior action items was reviewed, with several completed and others pending, including development of tactical implementation plans and review of the organization's mission and vision. A significant leadership action was taken with the unanimous appointment of Nina Harry as President-Elect, ensuring leadership continuity ahead of the 2026 convention, and the meeting concluded with informational updates and assignment of next steps to support implementation of the strategic plan.

## **On Tuesday, December 9, 2025, the DNA BOD held a virtual meeting.**

Those present were:

Board Members:

- Robin Inabinet, Interim President & IPP
- Nina Harry, President-Elect
- Karisa Son, Treasurer
- Jessica Simmons, Secretary
- Mary Fish, Director
- Maura Flynn, Director
- Olanda Hathaway, Director

DNA Staff:

- Linda Markham, DNA Executive Director
- Kara Briggs, DNA Administrative Coordinator

The December 9, 2025 DNA Board of Directors meeting focused on finalizing and formally adopting the organization's strategic direction and aligning its foundational statements with that plan. The Board unanimously approved the 2026–2028 Strategic Plan, along with revised mission and vision statements that emphasize inclusivity of the full dermatology care team, career development, and DNA's role as the global authority in dermatology nursing care. Members reviewed progress on prior action items, noting completion of leadership transitions with the addition of the President-Elect and identifying next steps for implementing the strategic plan. Significant discussion centered on convention and meetings management, including financial concerns, RFPs for management companies, and considerations for the format and viability of the 2027 convention. The meeting concluded with assignment of action items related to incorporating the updated mission and vision into strategic documents and continuing evaluation of convention planning and sponsorship opportunities.



### First Quarter 2026 Financials

Quarterly Financial Update  
(October, November, & December of 2025)

Gross Revenue	\$ 414,468
Gross Expenses	\$ 754,966
	=====
Net Operating Income (loss)	\$ (340,497)
Balance on hand	\$ 23,736
DNA Membership	748

**SAVE UP TO 55% ON HOTELS  
TRAVEL BENEFITS FROM DNA**



PASSWORD:  
**DNASAVINGS**



# Dermatology Nurses' Association Membership Portal

The Dermatology Nurses' Association (DNA) membership portal is a state-of-the-art system that offers DNA members a more seamless and empowering experience.

*If you have not visited the portal, please visit and update your professional profile and make sure your membership is current.*

## **Membership Management:**

The new portal allows members to easily manage their membership details, communicate with fellow members, and renew their subscriptions with auto-renewal functionality. It also provides tools to track and cultivate each member's journey within the association.

## **Online Community:**

Members will enjoy continuous engagement through instant connections with peers and DNA. The portal fosters networking opportunities and provides access to relevant content, including blogs, polls, surveys, and professional development resources—all in one place. With its mobile-responsive design, members can stay connected on the go.

## **Online Store:**

The new portal also features an improved online store where members can purchase DNA memberships, books, and other resources. It includes a user-friendly shopping cart and options for recurring payments to simplify the renewal process.

The DNA membership portal is designed to enhance member engagement, streamline management, and offer a centralized hub for all things DNA-related.

[Visit the DNA Membership Portal](#)

## **Education Advisory Council Update: Renewed CE/NCPD Modules and Looking Ahead to March**

Over the past quarter, the Education Advisory Council has focused on reviewing and renewing enduring CE/NCPD activities to ensure our evidence-based content remains current and aligned with ANCC accreditation standards. Each activity undergoes a structured review process led by nurse planners and content experts to ensure it addresses identified practice gaps and supports meaningful learner outcomes.

Several popular CE/NCPD modules have recently been reviewed and renewed in the DNA CE Center. Recently renewed activities include:

- **Mimics of Psoriasis: Case Studies:** Addresses diagnostic challenges and clinical differentiation
- **Melanocytic Nevi and Melanoma:** Offers updated guidance on assessment and risk stratification
- **Leadership and Political Office:** The connection that can change outcomes, highlights the impact of nurse leadership and advocacy
- **Skin Toxicities From Anti-Neoplastic Therapy,** focuses on dermatologic adverse events in oncology care
- **The Role of the Biologic Coordinator: Accessing Biologics in Today's Healthcare,** focuses on biological coordinators, biological access, coordination, and patient support.

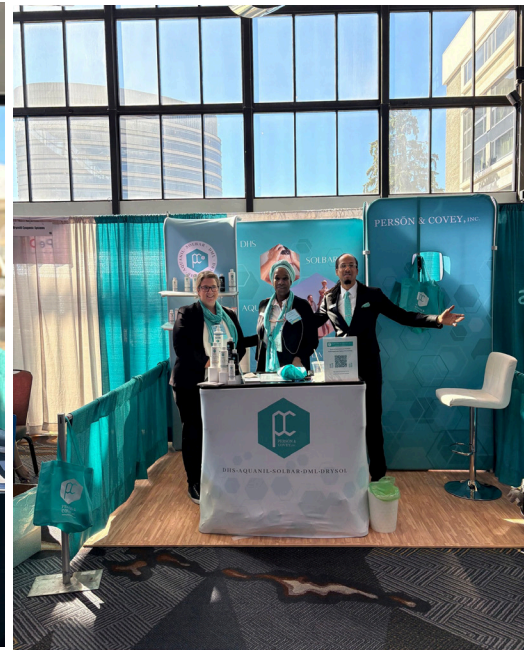
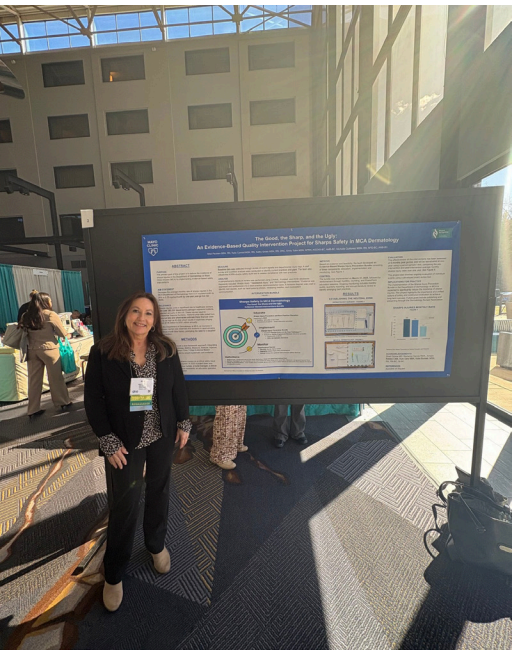
Members are encouraged to explore these and other offerings through the DNA CE Center, where activities are available on demand and accessible at your convenience:

<http://dna.digitellinc.com/dna/>

As we move into Spring, it was a pleasure and honor to be present at the DNA 44th Annual Convention this past March. The convention is a valuable opportunity to connect with colleagues, engage in live education, and strengthen our professional community. I was especially excited to meet new members and reconnect with familiar faces.

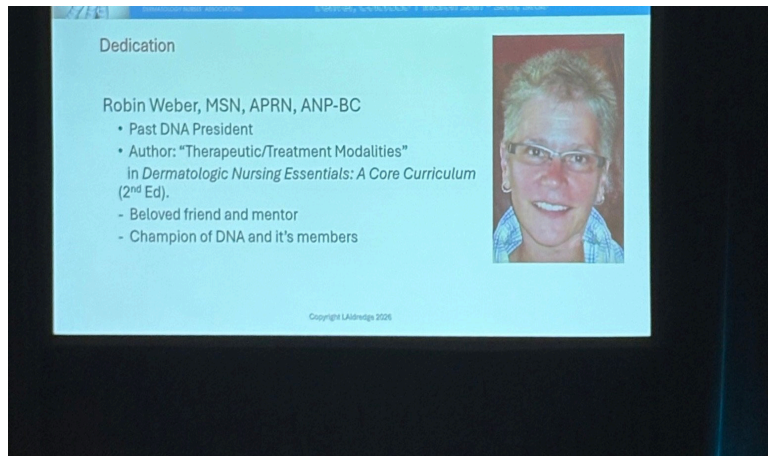
We are actively recruiting pilot testers and new Education Advisory Council members, and the conference is a wonderful setting to learn more about these volunteer opportunities and how you can help shape DNA's educational initiatives.

# 44TH ANNUAL CONVENTION MEDIA GALLERY



# 44TH ANNUAL CONVENTION

## MEDIA GALLERY





ALL SIGNS  
POINT TO  
**dna**  
DERMATOLOGY NURSES' ASSOCIATION®

DNA members join because they have **passion...**

“ I love the profession and patients and I joined DNA because I want to be current on new dermatology practices. ”

DNA members join to stay **informed...**

“ DNA has kept me informed about new policies and legislation around skin care, as well as FDA approved treatments for my practice. ”

DNA members join for **professional** and **personal** development...

“ DNA has helped improve my self esteem by holding office in a local chapter. I am more confident in addressing colleagues and audiences related to healthcare, and I am returning to college now to further my career goals since I see the success of my mentors in DNA who have gone before me. I know that I can accomplish similar goals and hope to be able to offer the dermatology community some good in the future as well. ”

*Become a DNA member for professional and personal development. Members receive...*

- Discounts on DNA Meetings, Professional Certification and Publications
- National and Local Educational Programs with Continuing Education Opportunities
- Scholarships, Grants, and Awards
- *Journal of the Dermatology Nurses' Association (JDNA)*
- Membership for NPs in the Nurse Practitioner Society of DNA
- **And Much More...**

Discover What a  
**DNA Membership**  
Can Do for You.

# Dermatology Nursing Essentials

## A DNA Premiere Core Curriculum Workshop

*Visit the DNA CE Center to get started!*

### Course Description

The Dermatology Nursing Essentials Premiere Core Curriculum Workshop has been developed for the new or experienced dermatology healthcare professional (NP, RN, LPN, MA, Office Staff) to help them gain an overall understanding of the body's largest organ, the integumentary system. Anatomy and physiology to common diseases and treatments encountered in dermatology are the focus. This course is also recommended for dermatology nurses who work in specialized dermatology practices, such as surgery or aesthetic dermatology, or who are reviewing for national certification in dermatology nursing, nursing students, and other healthcare professionals interested in dermatology. This expert faculty have authored chapters in the current DNA textbook, *Dermatologic Nursing Essentials, A Core Curriculum*, 3rd Edition. This workshop is an online core curriculum supplement to the DNA *Dermatologic Nursing Essentials* textbook.

Estimated time for completion: 8.33 hours

Participants who complete this workshop in its entirety will be awarded 8.33 Nursing Continuing Professional Development/Continuing Education (NCPD/CE), which includes 1.33 ANCC Pharmacotherapeutic Contact Hour Credit.

***This self-paced premiere core curriculum workshop is only available for three months after purchase.***

**Learning Outcome:** Individuals participating in this professional development activity will have an increased knowledge and understanding of the integumentary system, disease processes, skin assessment, wound healing, and treatment modalities.

### Objectives:

- Name the layers and appendages of the skin which comprise the integumentary system.
- List subjective and objective information necessary for a comprehensive assessment of the skin.
- Identify common dermatology disorders of the sebaceous, apocrine, and eccrine glands.
- Distinguish between premalignant lesions and malignant skin lesions by different growth patterns and clinical presentations.
- Identify skin disorders that would be appropriate for phototherapy and desired outcomes.
- List appropriate treatment modalities for infection, bites/stings, and infestations.
- Define several types of eczemas and their clinical presentations including atopic dermatitis, seborrheic dermatitis, contact dermatitis and nummular eczema.
- Define the phases of wound healing.
- List three factors that delay the wound healing process.

*The cost of the workshop: DNA member \$160 and nonmember price \$225.*

### Lessons:

- Module 1- Introduction
- Module 2- A & P of the Integumentary System
- Module 3- Skin Assessment
- Module 4- Infections, Bites, Stings, and Infestations
- Module 5- Phototherapy Basics
- Module 6- Papulosquamous Diseases
- Module 7- Cutaneous Malignancies
- Module 8- Wound Healing
- Module 9- Acne and Other Disorders of the Glands

### **Strengthening our Community: The Work and Vision of the DNA Membership Advisory Council**

The Dermatology Nurses' Association (DNA) is built on the strength, dedication, and diversity of its members. The Membership Advisory Council (MAC), a committee devoted to enhancing member engagement, fostering inclusion, and ensuring that the voices of dermatology nurses across all practice settings are heard and valued.



The MAC serves as a bridge between the DNA leadership and its members. Our role is to listen, identify trends and concerns, and recommend strategies that support recruitment, retention, and meaningful participation within the organization. As dermatology nursing continues to evolve, we need to identify, and adapt to, the ways we connect with, support, and empower our members.

Over the past year, the Membership Advisory Council has focused on strengthening outreach and engagement across career stages, from students and new graduates to experienced clinicians and advanced practice nurses. We have worked collaboratively to evaluate member feedback, identify barriers to involvement, and explore opportunities to make participation in the DNA committees, education, and events more accessible and rewarding.

A key priority of the MAC is inclusivity. Dermatology nurses practice in a wide range of roles, including outpatient clinics, surgical settings, academia, research, and leadership. The Council is committed to ensuring that DNA membership reflects this diversity and that all members feel welcomed, supported, and represented. By amplifying member perspectives, we aim to cultivate a sense of belonging that extends beyond conferences and into everyday professional practice.

The Membership Advisory Council also supports recognition and professional growth initiatives, including promotion of the DNA DAISY Nurse Leader Award and scholarship opportunities. By helping to raise awareness of these programs, the Council encourages members to pursue recognition for excellence in nursing practice and to access resources that support continuing education and career advancement.

The MAC also plays an active role in supporting communication between members and the organization. Whether through surveys, direct outreach, or collaboration with other DNA councils, we strive to keep our finger on the pulse of what matters most to our community. This information helps guide initiatives that enhance the overall membership experience and strengthen the long-term sustainability of the DNA.

As Chair of the Membership Advisory Council, it is both an honor and a responsibility to help lead this important work. The success of the MAC initiatives is driven by the passion and commitment of its council members and by the invaluable input we receive from the DNA members nationwide.

We encourage all members to stay engaged, share their ideas, and consider getting involved with the Membership Advisory Council. Together, we can continue to build a vibrant, supportive, and inclusive professional home for dermatology nurses, one that reflects our shared commitment to excellence, collaboration, and patient-centered care.

# DNCB

Dermatology Nursing Certification Board

## Visit the DNC Certification Center Online



## **ATTN Job Seekers** **Find a Career in** **dermatology nursing**

*Free and confidential resume  
posting*

*Upload up to 5 career-related  
documents*

*Automatic email notifications*

*Access to job seeker resources*

*Save up to 100 jobs*

1-800-454-4362

<https://www.dnanurse.org/resources/jobs-and-career/>

**dna**  
DERMATOLOGY NURSES' ASSOCIATION®  
Career Center



Get your resume noticed by the people in your field who matter the most. Whether you're looking for a new job or ready to take the next step in your career, the DNA Career Center will help you find the opportunity you've been looking for.

Becoming a certified nurse in dermatology is both an important and rewarding career path, offering the opportunity to transform patients' lives while advancing professionally in a specialized field. Dermatology nursing blends science, compassion, technical skill, and patient education, making it a dynamic and fulfilling specialty within healthcare.



Certification, through the Dermatology Nurses' Association, demonstrates advanced knowledge and commitment to excellence. Earning credentials like the Dermatology Nurse Certified (DNC) signifies that a nurse has met rigorous standards in education, clinical experience, and examination. This professional validation enhances credibility among colleagues, physicians, and patients, and often opens doors to leadership roles, higher earning potential, and greater autonomy in clinical practice.

Another important aspect of becoming a certified dermatology nurse is the opportunity to participate in preventive care and early detection. Skin cancer, including melanoma, is one of the most common cancers worldwide. Dermatology nurses play a crucial role in patient education, screening assistance, and post-procedure care. By teaching patients about sun protection, recognizing suspicious moles, and adhering to treatment plans, certified nurses actively contribute to improved long-term health outcomes.

Perhaps most rewarding is the long-term relationship dermatology nurses build with their patients. Many skin conditions require ongoing management, fostering trust and continuity of care. Seeing a patient's skin clear, witnessing their confidence return, or helping them navigate a difficult diagnosis provides profound personal satisfaction.

In conclusion, becoming a certified nurse in dermatology is important because it elevates professional standards, enhances patient outcomes, and supports lifelong learning. It is rewarding because it combines clinical expertise with compassionate care, empowering nurses to make a visible and meaningful difference in the lives of others.

# Available in the CE Center RN Online Certification Course

Welcome to the Dermatology Certified RN (DNC) Online Review Course. This course was designed to provide the RN with a concise study guide to help prepare for the certification examination. It represents the countless volunteer hours of authors, vetters, and pilot testers. The course consists of 6 modules. The subject matter for each module was derived from content mapping of the DNC examination. Each module has accompanying review questions. Continuing education credit is obtained by successfully completing the review questions and attaining a score of at least 70%. Completion of the evaluation for each course is required to attain the continuing education certificate. Eligible for up to 11.5 Nursing Continuing Professional Development/Continuing Education (NCPD/CE) credits, which includes 1.00 ANCC Pharmacotherapeutic Contact Hour Credit.

Visit the CE Center Online:  
<https://dna.digitellinc.com/dna/>



The Dermatology Nurses' Association (DNA) is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.



Speed to answer for **you**.  
Satisfaction for **your patient**.

## The Value of VisualDx

- Review world's best image collection
- Quick access to therapy options
- Educate your patients

Special Pricing for  
DNA Members  
[visualdx.com/dna](https://visualdx.com/dna)

Proud Partner of





**FOR EXTRAORDINARY NURSES**

**HONORING NURSES INTERNATIONALLY  
IN MEMORY OF J. PATRICK BARNES**

## **DNA DAISY Nurse Leader Award**

The DNA DAISY Nurse Leader Award is a recognition to celebrate and recognize nurses that promotes and enhances the image of nursing within the organization, the community, and the profession. It is a way to thank nurses for the care and kindness they provide.

The DNA DAISY Nurse Leader Award is sponsored by CeraVe. The award recipient, in addition to being presented the award, will also receive an honorarium to assist them in covering their travel expenses and registration fee to the main convention sessions.

[View Criteria](#) | [DAISY Nomination Form](#)

**Sponsored By:**



**Tell us a little about yourself:**

I am a three-time graduate of the Purdue University School of Nursing. My dermatology practice began by chance in 2002 when a preceptor asked me if I wanted a job. 24 years later, I still am excited about helping people take care of their skin.

**How will this award/scholarship help you in accomplishing your career goals?**

Winning the DNA Daisy Nurse Leader Award has afforded me the opportunity to meet with my friends and colleagues again in person. The meaningful relationships I've formed at convention have shaped my passion for skin health and allowed me to expand my impact to our specialty.

**What are your short-term and long-term career goals?**

I stand at a point where passing the torch to the next generation becomes a priority. I have more years behind me than in front of me, but I welcome the opportunities yet to come. Over the past 24 years, I've learned that the most enduring legacies are shaped by compassion and a willingness to help others. One lesson I hope to pass on to the next generation is the value of supporting each other, especially during moments of transition. We must never lose sight of our purpose- to serve.

**Where do you see yourself ten years from now?**

Opportunities are like surprises – you never know. Reflecting on my journey, I am deeply appreciative of every unexpected twist and turn, as these moments have played a significant role in guiding me toward where I am today; grateful.

**Who is a role model for you and Why?**

I am grateful to countless individuals I've met in my decades with the DNA. If I tried to name them all, the list would be pages long. Each of you, my esteemed colleagues, has offered me invaluable opportunities to learn and grow. I will always remember your generosity, wisdom, and the time you shared with me, and I hold these experiences dear with deep appreciation and humility.

**What is your favorite part about being a DNA member?**

Opportunities! There are so many ways to contribute- I encourage all of you to look and give what time you can. It will stoke a fire in you; it will energize you. You will grow.

**What have you contributed to our Dermatology Nurses' Association and how do you plan to contribute in the future?**

Throughout my years as a member of the Dermatology Nurses' Association, I have actively contributed by sharing knowledge, supporting colleagues, and participating in various initiatives that promote professional growth. Looking ahead, I plan to continue giving back by mentoring the next generation of dermatology nurses to encourage the values of compassion, service, and mutual support remain at the heart of our association's mission.

**What is your favorite quote and why?**

"Alone we can do so little; together we can do so much."

Collaboration is essential to a brighter future. When we unite around a shared vision and build meaningful connections, we unlock a strength that far surpasses any division. Any one of us can dream, as a collective can make a dream reality.

# AWARDS/ SCHOLARSHIPS PROGRAM



## Take Advantage of an Underutilized Opportunity!

Each year, the DNA Awards, Grants, and Scholarships Program receives fewer applications than you might expect - meaning your chances of being selected are higher than you think.

If you've been considering applying, now is the perfect time to take that step. Whether you're advancing your education, launching a project, or being recognized for your impact, this could be your moment.

The Awards, Grants and Scholarships application process will be open all year. Deadline for applications to be received and reviewed is October 1 of the year prior to receiving the awards or funds. Applicants for certification grants, convention and mobility scholarships will be informed of the chosen recipient(s) by year's end. Funded grants and scholarships will be given out in the year following application. The volunteer recognition awards will be announced at the annual convention.

Please direct any questions to the DNA National Office via email at [dna@dnanurse.org](mailto:dna@dnanurse.org) or via our [Contact Us Page](#) or call 800-454-4362

### Dermatology Nurses' Association Awards/Scholarships Program

The DNA Awards, Grants and Scholarship Program is designed to acknowledge and recognize our DNA members and volunteers.

**DON'T MISS OUT ON THESE VALUABLE OPPORTUNITIES! APPLY TODAY!**

<https://www.dnanurse.org/aboutdna/awards-scholarships-program/>

#### **What setting do you work in?**

I work in dermatology nursing education, research, and entrepreneurship. I'm the founder of three organizations: Mahogany Dermatology Nursing | Education | Research™ (the parent company), The Alliance of Cosmetic Nurse Practitioners™ (a professional membership for NP entrepreneurs), and The Melanin Initiative Podcast (our media division focused on health literacy and narrative ownership). I built these organizations from scratch to address critical gaps in dermatology nursing education, particularly around the preceptor shortage, skin of color training, business acumen, and artificial intelligence literacy. While I maintain clinical competency, most of my work focuses on teaching nurse practitioners how to build sustainable businesses, conduct research, and create multiple revenue streams beyond traditional employment.



#### **How long have you been a nurse practitioner?**

I have been in healthcare for over 15 years, a nurse for 13 years, and a nurse practitioner for 5 years, with the last three years focused specifically on building dermatology nursing education infrastructure and supporting NP entrepreneurs.

#### **How long have you worked as an NP in dermatology or a dermatology-related discipline?**

I've worked in dermatology-related education and research for 3 years. Unlike most NPs who transition from clinical practice to education, I built this path from the ground up, starting with a blog during my search for dermatology nursing resources. Today my roles include Educator, Researcher, Business Strategist, Media Producer, Advisory Leadership, and Advocate.

#### **What kind of procedures do you do daily?**

For my clinical practice, I treat patients every day, precept NPs who are new to practice or new to wound care to deliver the gold standard of care and help my employer develop dermatology ANCC-accredited curriculum. But my real expertise is in building systems that allow NPs to leverage their clinical knowledge without being limited to hourly wages or traditional employment structures.

I also publish professional dermatology and cosmetic guides for employers and employees, conduct literature reviews for research publications, design educational curricula addressing gaps in dermatology training, coach NPs on business strategy and financial literacy, record podcast episodes that translate complex health information for diverse audiences, write blog content that serves as the foundation for larger educational initiatives, and build investment networks where NPs can deploy capital strategically to support each other's businesses.

My daily work includes financial literacy education, research collaboration, curriculum development, business consulting, and content creation.

### **What is your favorite part of your job as an NP in dermatology?**

My favorite part is watching NPs realize they don't have to choose between serving their community and building wealth. I've watched NPs discover they can launch consulting businesses without seeing more patients, build educational platforms that generate passive income, conduct research that changes clinical practice, invest in each other's businesses instead of waiting for venture capital, and create multiple revenue streams from their existing expertise.

The most fulfilling moments: When my 2025 research intern told me at the end of her year, "It was life changing. This internship was worth thousands of dollars, \$10,000 to \$15,000 or more, far exceeding typical online courses or coaching programs. I moved from feeling lost after a job loss to becoming an entrepreneur, author, educator, and action-oriented leader." She went from analysis paralysis to launching her own business, publishing research, and mentoring others, all within less than one year.

### **What advice would you give to aspiring dermatology nurse practitioners?**

Don't wait for someone to give you permission to build the career you want. Here's what I wish someone had told me:

- You don't need 2+ years of experience to contribute to dermatology. While building clinical hours you can write about dermatology, teach, conduct research, build educational resources, create business infrastructure, and establish yourself as a thought leader. By the time you have clinical experience, you'll also have authority, audience, and opportunities
- Not all dermatology resources are NP-friendly. Build what's missing.
- The "take a Botox course and start your business" advice is incomplete, and dangerous. Here's what happens: you take the course (\$3K-\$10K), can't get employed with no experience, try to go solo spending \$100K in year one, don't understand business finance, and go bankrupt in 2-3 years.
- Get financially literate on capital deployment, business valuation, wealth-building, investment strategy, and the difference between self-employed and being a business owner. Learn the Cashflow Quadrant. Understand how to make your money work for you.
- Think like an investor, not just a practitioner. Learn how to deploy investable capital strategically, whether that's investing in your own business, another NP's business, real estate, or diversified portfolios.
- Build for legacy, not just income. Build a business that can run without you, be sold or passed down, generate passive income, and create opportunities for other NPs.

The nursing license you worked so hard for isn't just a ticket to a W-2 job, it's a foundation for building wealth, serving your community, and creating the career you want.



Patients rely on SkinSAFE for product recommendations, ingredient transparency, and treatment adherence.

- ▶ SkinSAFE will be available to members for no additional cost
- ▶ DNA members are encouraged to get their Patients to use SkinSAFE
- ▶ Part of Revenues generated by SkinSAFE will be directed to DNA

**Sign up today to get free access to SkinSAFE as a member of the DNA!**

**Visit**

<https://www.dnanurse.org/skinsafe/>



## **Interested in Leadership Opportunities?**

**DNA is always looking for volunteers to help us succeed in our goals! Are you interested in volunteering with the Dermatology Nurses' Association?**

**Contact Us today or visit our [Volunteer Section](#) for more information!**

**Contact the DNA National Office at [www.dnannurse.org](http://www.dnannurse.org) if interested or for more information.**

#### **What do you get out of being a volunteer for DNA?**

With all the committees that I volunteer for in the DNA, I appreciate that the committees and members have a voice and share ideas that are presented to the board for consideration.

As a member of the Membership Advisory Council, we had input on the criteria for the DNA DAISY Nurse Leader Award, voted on the recipient of the Hall of Fame Award, Career Mobility Scholarship, and finally voted on the recipient of the DNA DAISY Nurse Leader Award. We also communicate with new members and welcome them to the DNA and provide a personal point of contact to ask questions. We also reach out to those who have not yet renewed their membership. We try to retain them as a member and address what may contribute to the non-renewal.

As a member of the Financial Oversight Committee, we review the incoming and outgoing funds. The busiest times of outgoing funds is when Convention is approaching. As a member of this committee, it was eye-opening to discover how much the DNA truly offers and what it takes to sustain the DNA behind the scenes.

Being a part of the MA Task force (how my journey began) it was exciting to build this project from the ground up. We collected data through surveys, had the data analyzed by a statistician, and were able to draw a conclusive plan on what an MA needs to be proficient and successful in a Dermatology Office. From this information the hope is to develop a training program that encompasses all these objectives.

As North Carolina Chapter President, I am looking to get the state of North Carolina reenergized and excited to be members of the DNA. As with many organizations, after COVID there was a significant drop in participation. While I am still new in this position, I am envisioning big things to come.

My newest volunteer position is as a Pilot Tester. I am a forever learner and thought what better way than to be on the front-end testing out future articles/CE's, etc. that will be distributed or available to all members.

I believe that you get out of an organization what you put into it. It is easy to sit on the side lines and enjoy the given benefits of being a member, but being active within the DNA opens the opportunity for contributing new ideas, evolution and growth of the DNA and having an input in making the DNA an organization that all in dermatology would want to be a part of. Being a volunteer within the DNA has been one of the best decisions I have made. So glad I took the chance...



*Continued on next page...*

#### **What have you learned throughout your time as a volunteer with DNA?**

I remember the first time I took a chance and signed up to volunteer with the Dermatology Nurses Association. They were looking to form a Medical Assistant (MA) Task Force. I submitted my CV and a short essay as to why I should be selected. I was so excited when I was asked to be part of the Task Force. I think the reason I was drawn to this volunteer opportunity was I am an MA. From interactions on that task force I made connections with other members of the DNA, and as they say, the rest is history. I then joined the Membership Advisory Council, followed by the Financial Oversight Committee, then NC Chapter President and most recently a Pilot Tester. The message is, you can get as much or as little as you want out of your membership to the DNA. Why not go for more? I cannot speak to others apprehension to volunteer, maybe it has to do with time commitment, doubt about being able to add value, etc. Being part of a committee or committees has been a great way to meet others in dermatology that are in different practice configurations and bouncing off ideas on how to grow the DNA, encourage more volunteers on committees, and encouraging the younger and newer members to become more active.

#### **What motivates you to want to volunteer with the DNA?**

I have always loved being involved, learning and helping. In particular, the Membership Advisory Council has provided the opportunity to share knowledge, benefits and opportunities available within the Dermatology Nurses Association. Anything that I am passionate about, I gravitate toward opportunities to become a part of that organization. I am so fortunate to be a part of the Membership Advisory Council. We help with ideas on how to maintain, grow, and support the DNA in an environment where ideas are appreciated and heard.

#### **What have you gained through serving on your committee?**

When thinking about this, the answers that come to mind are meeting other members in other states and in different stages of their careers. But mostly I think I have gained opportunities. Not only within the DNA but also in my professional life. My coworkers have a lot of respect for the involvement that I have pursued within the DNA. I have been a role model for the younger MA's in my office. I have been able to go back to my office and share information about the DNA. I have discovered that people don't know what they don't know. What I mean is I went to my office and spoke about the Dermatology Nurses Association and what it offers and opportunities, many had not heard about the DNA. I loved being able to educate them about the DNA and share personal stories. This solidified the importance of the Membership Advisory Committee and staying connected with new members, current members and non-renewing members to "remind" them of the benefits and opportunities available to all.

## April 2026

- National Cancer Control Month
- National Public Health Week - April 1-7th
- National Volunteer Week - April 21-27th
- World Health Day - April 7th
- Administrative Professionals Day - April 24th
- World Day for Safety and Health at Work - April 28th

## May 2026

- Skin Cancer Awareness Month
- National Nurses Week - May 6-12th
- National Safe Sun Week - May 20-26th
- Melanoma Monday - May 6th
- National Student Nurses Day - May 8th
- International Nurses Day - May 12th
- Don't Fry Day - May 22nd

## June 2026

- Beautiful in Your Skin Month
- National Cancer Survivor Day - June 2nd
- Bed Bug Awareness Week - June 2-8th
- Certified Nursing Assistants Week - June 13-19th
- World Vitiligo Day - June 25th

## Tell Your DNA Story!

We invite our esteemed members to tell us their unique membership journey — why they chose to join DNA, the valuable benefits they've experienced, and the impact it's had on their professional growth. By sharing your story, you inspire others and showcase the numerous advantages of belonging to our vibrant community.

Join us in our conversation and be part of our collective commitment to excellence in dermatology nursing!

We call upon DNA members to express their membership story and the benefits of joining the Dermatology Nurses' Association:

**Written Testimonial:** Members can write testimonials detailing their personal experiences, highlighting specific benefits they've enjoyed.

**Social Media Posts:** We encourage members to share their membership stories on social media platforms.

**Video Testimonials:** Members can create short, 30 second video testimonials discussing their journey with the association.

**Blog Posts or Articles:** As a member, if you maintain a website, blog, or other news types of feeds, DNA encourages you to link to the DNA website.

**Email Campaigns:** Share our email campaigns!

Your Stories can be emailed directly to:  
[dna@dnanurse.org](mailto:dna@dnanurse.org)

Individual members can express the following points:

**Personal Growth:** Highlight how membership has facilitated your professional development and personal growth.

**Networking Opportunities:** Share the value of networking with your fellow dermatology nurses, experts, and leaders in the field.

**Community and Support:** Stress the sense of belonging and camaraderie within the DNA community.

**Advocacy and Influence:** Illustrate how membership empowers nurses to advocate for your profession and affect positive change.

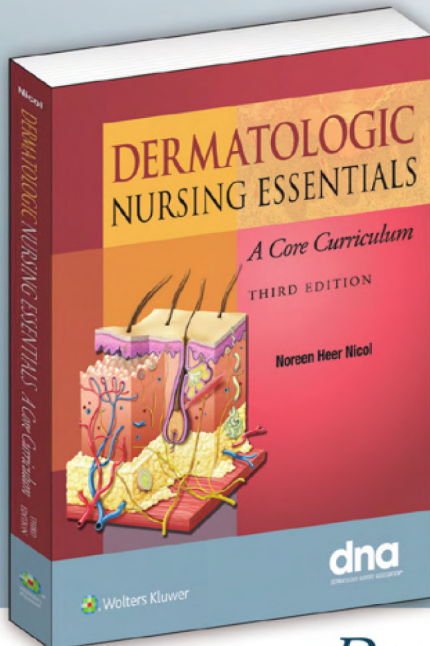
**Exclusive Resources and Benefits:** Highlight the exclusive resources, benefits, and perks that come with your membership.

**Recognition and Leadership Opportunities:** Discuss how membership opens doors.

*Follow us on social media @DNANurses*

# Preparing for certification?

Learn everything you need to know  
to be a dermatologic nurse.



2016  
Edition

## *Dermatologic Nursing Essentials: A Core Curriculum, 3rd Edition*

Noreen Heer Nicol, PhD

ISBN: 978-1-4511-8878-3

**An official publication of the Dermatology Nurses' Association**

Filled with cutting-edge advice and clinical instruction, this one-of-a-kind resource provides a comprehensive foundation in dermatologic nursing through:

- vital practice principles and care instructions in an easy-to-read outline format
- on-the-spot clinical guidance
- current, well-researched, evidenced-based content
- 400 color photos and numerous tables for at-a-glance reference.

**Order your copy in our online  
store at [www.dnanurse.org](http://www.dnanurse.org)**



**Wolters Kluwer**  
When you have to be right

Two Commerce Square, 2001 Market Street  
Philadelphia, PA 19103



# VISIT US ONLINE

*Promoting Excellence in Dermatological Care*



The Dermatology Nurses' Association mission is to cultivate a supportive community and deliver comprehensive resources for current and aspiring dermatology nurses, nurse practitioners, nursing students, and other care team members, empowering them with the knowledge, skills, and inspiration to excel in dermatologic care.



[www.dnanurse.org](http://www.dnanurse.org)

**DNA Website:**

<https://www.dnanurse.org/>

**Facebook:**

<https://www.facebook.com/DNAnurses/>

**Instagram:**

<https://www.instagram.com/dnanurses/>

**LinkedIn:**

<https://www.linkedin.com/company/dermatology-nurses-association/>

**Twitter/X:**

<https://twitter.com/dnanurses/>

**YouTube:**

<https://www.youtube.com/user/DNAOfficial-Channel/>

DNA is at the hub of a vibrant global network of dermatology care providers.

Health care professionals from around the world access DNA's knowledge and expertise in dermatology care through a wide variety of high quality educational resources including a premiere journal, international conferences, and cutting edge technology.

DNA members serve as content experts, educators, and advisors in collaborative health initiatives to assure inclusion of the dermatology nursing perspective.