

**DERMATOLOGY NURSES' ASSOCIATION
POLICY/PROCEDURE**

CODE OF ETHICS FOR DNA BOARD AND COMMITTEE MEMBERS

Rationale: To provide guidance and direction for effective and ethical governance for the DNA Board of Directors and Committee Members

Code: Members of the Board of Directors are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities for DNA. Board members and committee members shall be required to certify that they have accepted this code as a minimum guideline for ethical conduct. Each board member and each committee member shall:

Accountability

- Faithfully abide by the articles of incorporation, bylaws and policies of the organization.
- Exercise reasonable care, good faith and due diligence in governing and managing affairs. (*Principles of Duty of Care, Loyalty and Obedience.*)
- Comply with the terms of the DNA Conflict of Interest Policy Statement.
- Remain accountable for prudent fiscal management to DNA members, and the board, and where applicable, to the government and funding bodies.

Professional Excellence – Integrity

- Maintain a professional level of courtesy, respect, and objectivity in all DNA related matters and activities.
- Strive to uphold those practices and assist other members of the board in upholding the highest standards of conduct.

Personal Gain – Self-Dealing

- Exercise the powers invested for the good of all members of DNA rather than for personal benefit.

Equal Opportunity – Diversity – Inclusivity

- Support the right of all members to access benefits and services without discrimination on the basis of culture, geography, political, religious, or socio-economic considerations.
- Support the right of all members to access benefits and services without discrimination on the basis of the organization’s volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

Confidential Information

- Respect the confidentiality of DNA’s sensitive information known to board members.

Collaboration and Cooperation

- Respect the diversity of opinions as expressed or acted upon by the organization board, committees and membership, and formally register dissent as appropriate.
- Promote collaboration, cooperation, and partnership among association members.

Approved (Date) _____

Signature: _____

(PLEASE PRINT YOUR NAME) _____

The Nominating Committee will annually distribute the Code of Ethics Policy to all individuals nominated and selected as Board members and/or committee members for review and signature. Each signatory’s affirmation will be maintained in the DNA’s office and a copy will be made available to the signatory upon request.